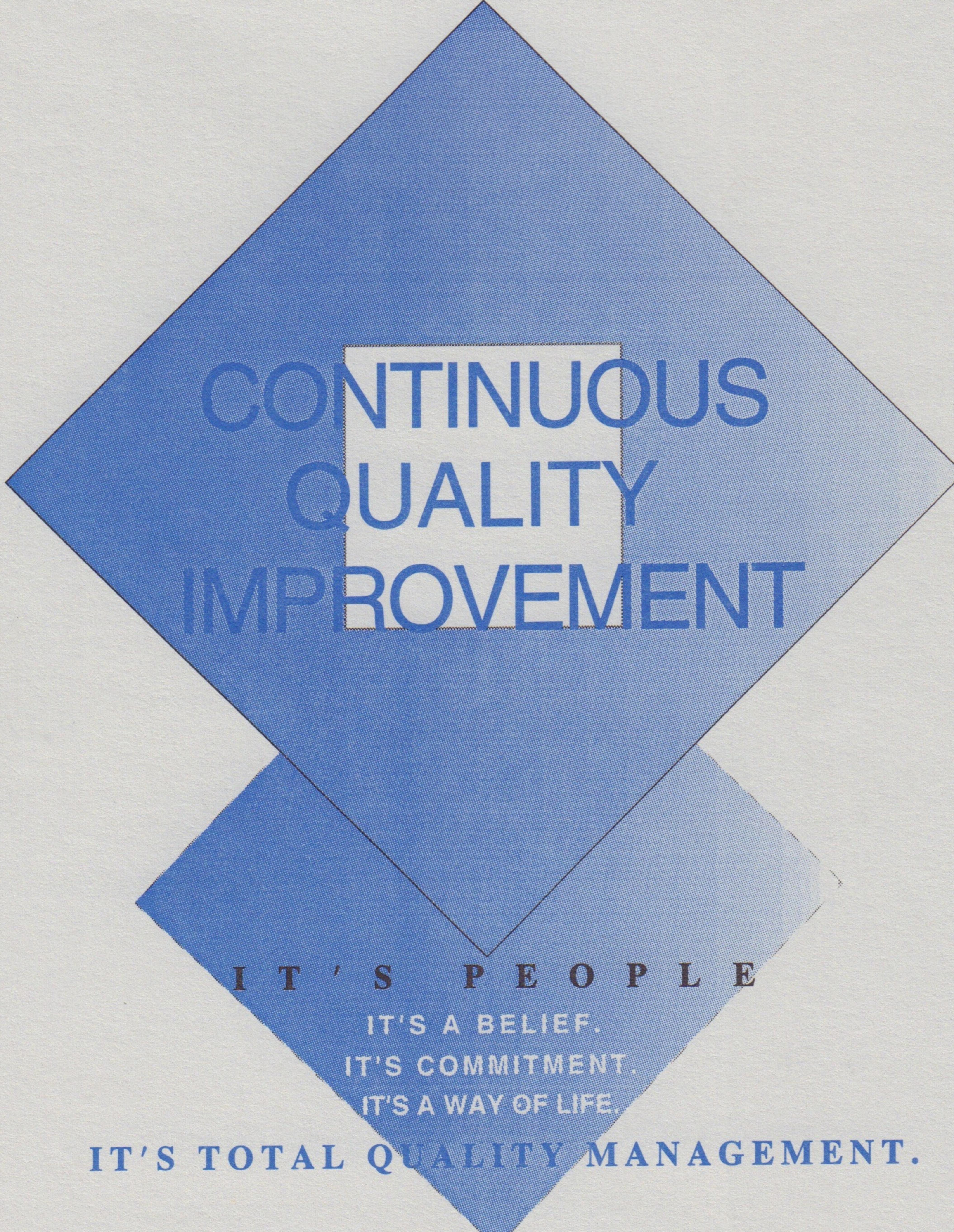




alabama college association

Journal



A large blue diamond shape is positioned in the center of the page. Inside this diamond, the words "CONTINUOUS", "QUALITY", and "IMPROVEMENT" are stacked vertically in a bold, sans-serif font. The "I" in "IMPROVEMENT" is capitalized and has a smaller "I" nested within it.

**CONTINUOUS
QUALITY
IMPROVEMENT**

IT'S PEOPLE

IT'S A BELIEF.
IT'S COMMITMENT.
IT'S A WAY OF LIFE.

IT'S TOTAL QUALITY MANAGEMENT.

Alabama College Association Journal
is a publication of the
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Publications

ACA Convention At A Glance

Continuous Quality Improvement

"An Understanding and Application for Two-Year Colleges"

Sunday, November 21, 1993

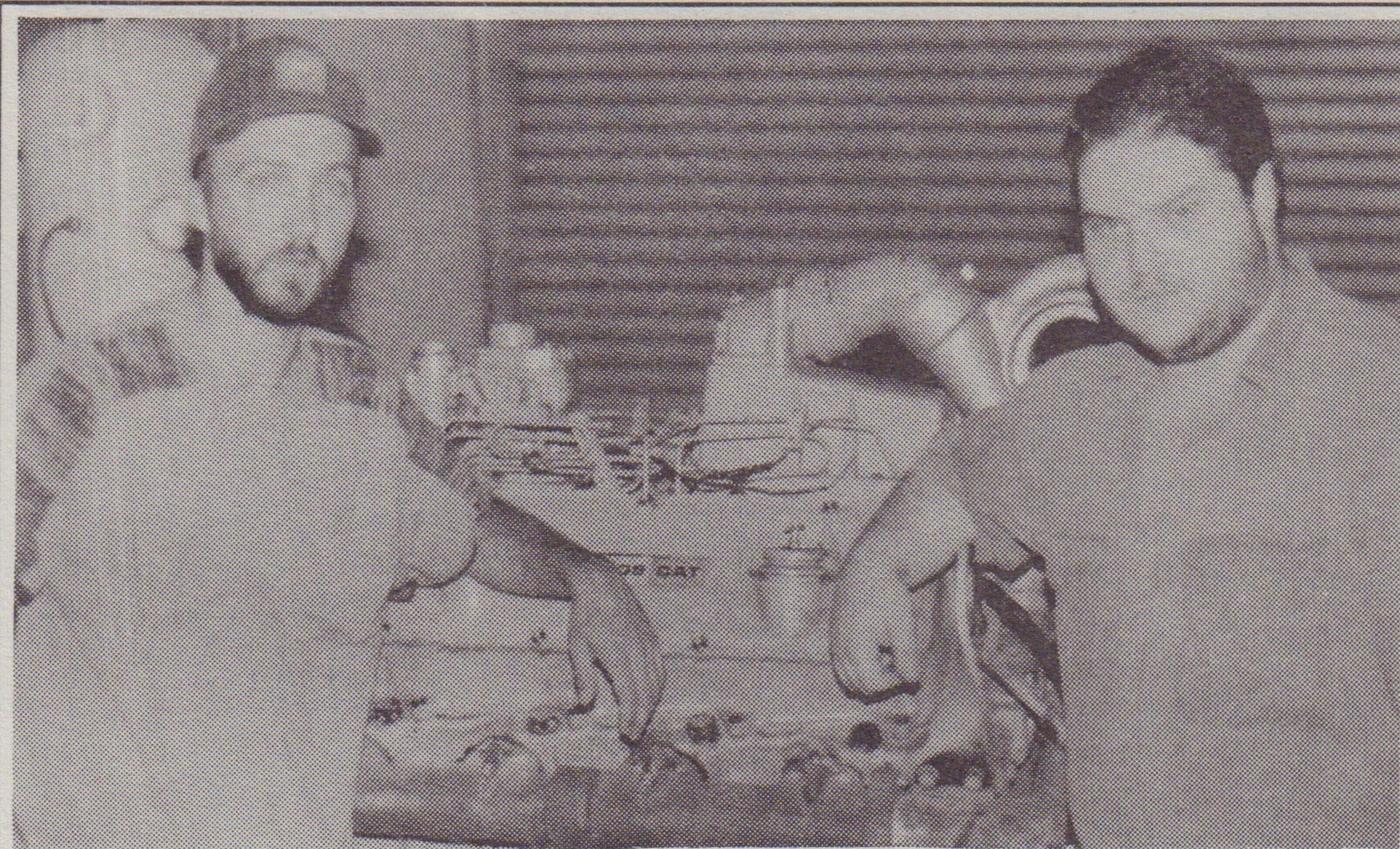
- 10:00 a.m. - 5:00 p.m. Registration
2:00 p.m. - 5:00 p.m. Pre-Conference Workshop
6:00 p.m. Dinner (On Your Own)

Monday, November 22, 1993

- 8:30 a.m. - 5:00 p.m. Registration
10:00 a.m. - 11:00 a.m. Chancellor's Award Ceremony
10:00 a.m. - 11:30 a.m. Conferences - Other Professional Organizations
11:30 a.m. - 1:00 p.m. Lunch (On Your Own)
1:00 p.m. - 3:00 p.m. First General Session
3:00 p.m. - 3:15 p.m. Coke Break
3:15 p.m. - 4:30 p.m. Commission Meetings/Elections
5:00 p.m. - 7:00 p.m. College Entertainment & Reception
7:00 p.m. - 9:00 p.m. Dinner (On Your Own)
9:00 p.m. - Until Show & Dance Band

Tuesday, November 22, 1993

- 8:00 a.m. - Until Registration
8:00 a.m. - 9:30 a.m. Interest Groups - Session I
9:30 a.m. - 9:45 a.m. Break
9:45 a.m. - 11:15 a.m. Interest Groups - Session II
11:15 a.m. - 11:30 a.m. Break
11:30 a.m. - 1:00 p.m. Second General Session



Bevill State Community College Students, Paul Snow, left, and Mark Horton scored above the state and national averages on the pilot competency test.

Bevill State Students Score High on Pilot Competency Test

The results of a pilot competency assessment test conducted by the Department of the Army has shown students in the Bevill State Community College Diesel Technology Program as the highest rated among the nation.

The pilot testing program was conducted at postsecondary institutions in Alabama and Texas. According to the results of the testing, Bevill State's students ranked in the 99th percentile. Favorable results from the pilot program could lead to a reliance on postsecondary institutions for training certain Army-required skills.

Two Diesel Technology students at Bevill State, Mark Horton and Paul Snow, completed the testing program with results much higher than the state and national averages.

Dr. Ed Meadows, Dean of the College, commended the students and Diesel Technology Instructor, Donald Jay, for their exemplary efforts in the field of diesel and heavy equipment maintenance.

"We are extremely proud of our students and faculty for their accomplishments in this pilot testing program," he said. "We believe in the results of this program and in instruction offered at Bevill State Community College."

Horton has now completed the Diesel Technology Program and is expanding his career marketability by taking the Welding curriculum at Bevill State. Snow is employed at Port McDonald as a diesel mechanic.

"This was quite an honor," Snow said. "I am happy to have scored high in the testing and credit the program here at Bevill State for preparing me well."

"I think the Diesel Technology Program at Bevill State is first rate. When I first came to Bevill State, I knew nothing about diesel mechanics and now I am confident with my abilities in the field," Horton said. "I would highly recommend the program to anyone in this field."

ACA Conference November 21-23

See Last Page for Registration Information

Summer Safari at MacArthur Tech

MacArthur State Technical College offered a great adventure for students in grades three through eight this summer. The college conducted a Summer Safari which included interesting activities and instruction in a variety of topics.

During the week of July 26 through July 30, students in grades six through eight explored areas such as study skills, career exploration, creative writing, and vocabulary expansion. Students met Monday through Friday from 12:00 noon to 4:00 p.m..

During the week of August 2 through August 6, students in grades three through five participated in activities that included math games and puzzles, introduction to computers, arts and crafts, and career exploration through story time and role playing. Students

met Monday, Tuesday, Thursday, and Friday from 12:00 noon to 4:00 p.m..

All sessions were held on the campus of MacArthur Technical College and the Opp Public Library. According to Sharon McCall, Safari organizer, "the response to the program was great. I think the students enjoyed themselves and learned a few things in the process. We hope this experience will strengthen the relationship between these students and MacArthur."

Southern Union's New Campus Underway

Southern Union State Junior College broke ground July 14 for its new Opelika campus. The project, which will exceed \$6.5 million, is projected for completion in the fall of 1994.

Numerous state and local officials, including chancellor of postsecondary education Dr. Fred Gainous, were on hand for the ceremony

See New Campus, Next Page

New Campus —

at the new campus site.

Southern Union president Dr. Richard Federinko described the groundbreaking as "a great occasion for Alabama's oldest and finest junior college." He noted that with the new campus, Southern Union's reputation of excellence and quality in education will also be evident in a physical capacity.

With overall college enrollment increasing 98 percent in the last seven years, the new facilities will be a welcome change for both students and Southern Union personnel. The project includes the purchase of land and construction of a 70,000 square foot classroom building, a 10,000 square foot learning resource center, and parking facilities with 600 spaces. Additional expenditures will be made to purchase equipment and furniture for the facilities.

Student Support Services Award

The U. S. Department of Education has approved Bessemer State Technical College for four years of funding to administer a Student Support Services program. The grant award for the first year is \$177,540. Continued funding is contingent upon availability of funds, substantial progress toward the goals of the project, and submission of a continuation application.

The award is authorized by the Higher Education Act of 1965 to help disadvantaged students succeed in postsecondary education. Bessemer State competed with institutions throughout the United States for funding.

Bessemer State Tech's program is designed to increase the retention and graduation rate of eligible students and to foster an institutional climate supportive of these students. This will be accomplished through basic skills instruction, tutoring, counseling and academic advising. These services are provided for low-income, first generation college and disabled students.



The Snead State Community College cheerleaders recently received the Leadership Award at the UCA camp in Oxford, Mississippi. This award is considered one of the most prestigious awards given at an UCA camp.

Snead Leads The Way

The Snead State Community College cheerleaders recently attended the Universal Cheerleading Association (UCA) camp held on the Ole Miss campus in Oxford, Mississippi. Snead competed against twenty-five other colleges and universities in Division II. Some of these institutions included The University of North Alabama, Alabama State University, Wallace State Community College in Hanceville, Delta State University in Mississippi, The University of Central Arkansas, and Pittsburgh State University in Kansas.

Snead State Community College received one of the most prestigious awards given at a UCA camp - the leadership award. This honor is determined by a vote of all squads in the division.

Cara Long, a UCA spokesperson, described the leadership award recipient as the squad demonstrating the best leadership skills on and off the court. She continued by saying the routines and the attitude of the Snead squad reveal true leadership qualities. Long said that the other squads consider the leadership squad "their role model of the ideal squad."

Not only did the Snead State Community College Parsons demonstrate exceptional leadership skills, they also received an award for excellence in tumbling, stunting, and cheering abilities. The squad also learned new material for the upcoming season as well as new techniques for pyramids and partner stunts.

Cheering for the Snead State Community College Parsons for a second season are: Trent Crosson (Douglas), Henry Sewell (Sardis), Erich Nelson (Woodville), Bengy McDowell (Boaz), and Tonya Hammett (Boaz). New members of the Snead squad include: Chad Lancaster (Albertville), Rich Hayes (Douglas), Geri Durham (Attalla), Misty Roberts (Collinsville), Mandy Holder (Douglas), Happy Cornelius (Sand Rock), and Jennifer Hancock (Douglas). The squad is sponsored by cheer coach Libby Bates, health/physical education instructor at Snead State Community College.

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Registration Information

Kimberly-Clark Corporation donates property to The Alabama College System

A conference center, a historical village and approximately 250 acres of land, valuing approximately \$2 million, are now the property of The Alabama College System, thanks to Kimberly-Clark Corporation. The property is located on Lay Lake near Childersburg and will become the headquarters for a new state program on environmental education.

The gift was formally presented to The Alabama College System by Kimberly Clark on May 26 at the Sheraton Civic Center in Birmingham. Wayne R. Sanders, chairman of the board and chief executive officer of Kimberly-Clark, presented the deed to the property to Governor Jim Folsom. Dr. Fred Gainous, chancellor of the Alabama College System, and Dan Cleckler, State Board of Education member for District III, where the property is located, joined the governor in accepting the gift.

The property includes replicas of a one-room schoolhouse and a church built in the 1800s, a log home built in 1851, an outhouse and ash house, a springhouse, smokehouse, well, syrup mill, corn crib, barn, pumphouse, sawmill, cemetery and more. The village recreates the heritage of Central Alabama in the 1800s.

In conjunction with the gift, Cleckler announced the formation of a new statewide educational alliance, the Alabama College System Environmental Science Consortium. The consortium, which will focus on the protection of the environment, includes Alabama Southern Community College, Calhoun Community College, Central Alabama Community College, Faulkner Community College, Lawson State Community College, Northeast Community College, Shelton Community College and Lurleen B. Wallace Junior College. The consortium will use the donated conference center

as its headquarters. Because of its proximity, Central Alabama Community College will manage the property.

In addition to its role as headquarters, the conference center, historical village and adjoining land will be used as a training facility for instructors of associate degree environmental programs, a natural resources laboratory which will encourage the use of the facilities for youth groups, a center for collegiate level seminars and workshops, a learning center for elementary and secondary history and social science students, and a faculty and/or administration planning retreat for educational entities at all levels.

A five-member policy board including Gainous, Cleckler, Dr. William Muse, president of Auburn University; Dr. Wayne Teague, state superintendent of education; and Mr. Charles Grimsley, commissioner, Alabama Department of Conservation and Natural Resources, has been established to oversee management of the property.

"Kimberly-Clark's donation adds a unique dimension to environmental education in Alabama," Mr. Cleckler said. "In addition to providing the college system with a first-class training facility, the conference center and historical village offer Alabamians a true-to-life glimpse of our past and a practical link to our future."

Sparks Technical College Wins First Place at ACSPRA Conference

The Alabama College System Public Relations Association (ACSPRA) recently held its summer conference in Montgomery. As part of the day-long

seminar, "Pyramid" awards were given to recognize Alabama's two-year colleges for outstanding achievement in communications. Sparks Tech entered in one category, full-color brochure, and received a first-place award for its entry. Eighty-three entries were submitted in 15 categories from two-year colleges in Alabama.



Cosmetologist Wins National Recognition

Wallace College, Dothan, AL -- Janet Broadaway of Dothan, who will graduate this summer from Wallace College, placed seventh in the Cosmetology Skills Olympics at the National VICA (Vocational Industrial Clubs of America) convention in Louisville, KY, last month. Earlier, she won the state competition and the right to represent Alabama in the national event. Mrs. Broadaway was employed in retail sales and in banking before deciding on a career change and enrolling at Wallace College. She likes the opportunity to work with people and make them feel good about themselves. As another plus, "I'll be getting paid to do something I love!" she said. Janet and her husband, David, are parents of Zack, 4. In her spare time she enjoys reading, cross-stitching and water sports.



Meyer Foundation Donates Land For Gulf Shores Development

Faulkner State Community College, Bay Minette, AL -- Two resolutions were presented by the Alabama State Board of Education Thursday, August 11, 1993, in recognition of the efforts of the George C. Meyer Foundation and its administrator, the mayor of Gulf Shores, the Gulf Shores City Council, and the Educational Building Authority for their contributions to the development of the Gulf Shores campus of Faulkner State.

The first resolution cited the George C. Meyer Foundation that under the direction of Mrs. Erie Meyer, president of the Foundation, donated fifteen acres of prime real estate in Gulf Shores to Faulkner State Community College for development of educational opportunities in South Baldwin County.

This land is located on US Highway 59 approximately two miles from the heart of Gulf Shores. The land itself is valued at nearly two million dollars.

The Meyer Foundation was created by philanthropist George C. Meyer over thirty years ago. The Meyer family, through the Foundation has been instrumental in the cultural, spiritual, and educational development of Gulf Shores. Using Mr. Meyers' philosophy

of "Everyone will not attend church, but no one will live where there is not a church," the Foundation had donated the initial land for all churches in Gulf Shores.

The land for all municipal buildings, the public beach at the end of Highway 59, and individual smaller land donations have been given to Gulf Shores courtesy of the Meyer Foundation according to Wade Ward, administrator of the Foundation.

If you have ever attended any of the fine concerts or theatrical productions in the Erie H. Meyer Civic Center at Gulf Shores, you can thank the Meyer Foundation for donating the land and one-half the cost for the facility.

Mrs. Meyer is a retired educator and a strong supporter of education. This support is evidenced by the donation of land for the entire Gulf Shores school system. Most recently her support for continued educational growth for Baldwin County is seen in her generous gift to future Faulkner State students through the land donation.

Wade H. Ward, administrator of the Meyer Foundation, has worked closely with Mrs. Meyer in helping her continue the philanthropic legacy set by her husband. In recognizing the potential

for growth in South Baldwin County and understanding the educational needs of the area, Mr. Ward was instrumental in putting the Foundation and Faulkner State together. He has worked tirelessly to assure the development of an outstanding educational facility for students.

It was in recognition of his efforts on behalf of the Meyer Foundation, Faulkner State Community College, Baldwin County, and the City of Gulf Shores that the Alabama State Board of Education designated the facility to be known as the Faulkner State Community College Wade H. Ward Campus.

"The College is truly grateful to the Meyer Foundation, the mayor of Gulf Shores, the city Council and the Building authority for all they have done to make this a success. This will be a great asset to South Baldwin and indeed the entire Gulf Coast area," said Branch.

A second Board Resolution was given in recognition of the hard work, dedication and commitment on behalf of the Mayor, members of the City Council, and members of the Building Authority of Gulf Shores to Faulkner State.

The City of Gulf Shores and the Educational Building Authority agreed to invest in the future and a comprehensive classroom/administrative building will be ready for occupancy Fall '94. At a cost of over one million dollars, the facility will offer students unique educational opportunities in South Baldwin County. Approximately twenty thousand square feet will be utilized for state-of-the-art classrooms and administrative offices.

"Baldwin County is Alabama's largest and fastest growing county. But the thing that makes Baldwin County most unique is the level of support it gives to Faulkner State, its community college," said Branch in comments at the presentation. He also noted the the City of Fairhope and the Fairhope Single Tax Colony donated a ten acre campus with buildings to the College in 1988. This gift is valued at two million dollars.

See Meyer, Next Page

Meyers

The City of Fairhope and the Single Tax Colony have donated \$400,000 towards the cost of a new Classroom and Conference Center currently under construction. Since its passage in 1984, the College has received over 2.5 million dollars from the proceeds of a local sales tax, and the College will also receive money from oil and gas revenues.

"This generous gift today brings the total donated to the College by the citizens of Baldwin County to over eight million dollars in ten years," said Gary L. Branch, President of Faulkner State Community College.

Attending the ceremonies were representatives of the Meyer Foundation and the City of Gulf Shores.



Valiant BSCC Nursing Student Loses Battle

Bishop State Community College, Mobile, AL -- Debbie Turner Daughdrill, who died of cancer on Aug. 6, had dreamed of completing nursing classes at Bishop State Community College. She would have graduated this spring if it had not been for her illness.

Mrs. Daughdrill, 37, had worked for 11 years to become a registered nurse. When her illness was diagnosed last November, she was a second-quarter nursing student at Bishop State.

During the latter part of July, the college, in recognition of Mrs. Daughdrill's status in the nursing program, presented her with a specially designed Certificate of Achievement.

The George County, Miss., resident earned her LPN license in Florida, and while living in Mississippi, she attended classes both in Mississippi and Alabama, working toward her degree. She was employed in the emergency room at Springhill Memorial Hospital in Mobile.

Director of nursing education at Bishop State, Linda Shepherd, who made the presentation on behalf of BSCC President Dr. Yvonne Kennedy, said, "Debbie was an outstanding student. Her stamina and endurance were remarkable."

exploration, a bird's eye view in each program, students were enrolled in their desired course of study. They attend regular classes Monday through Thursday. On Fridays, participants receive instructions in basic skills, attend workshops which emphasize interpersonal skills, study habits, work attitudes and other subjects which will contribute to their total development as productive individuals within our society.

Objectives of this program are to prepare participants to (a) enter a training program at Reid State or another institution which will lead to employment, (b) enter the military or civilian workforce, or (c) enter a general education program. Other objectives are to provide participants an opportunity for a "hands on" chance to explore "live work" in eight different technical fields and to provide them with sufficient exposure to enter some fields as a helper or apprentice. In addition, the enrichment classes will prepare participants to either pass the GED, return to their high school and re-take the exit exam or, pass the Ability to Benefit Test.

This Special Pilot Program, which has been dubbed "Earn While You Learn", provides an excellent second chance opportunity for an individual to take responsibility in the direction of his/her life by exploring career opportunities and earning money at the same time. Many of the participants have demonstrated that they intend to take full advantage of this opportunity. Nine have already passed the Ability To Benefit test and are enrolled at Reid State continuing their program of study. Others are still in the decision-making process. Mentors, volunteer Reid State faculty and staff members, are instrumental in encouraging these young people to make the best decision.

Mrs. Smith, the director of the program, states, "the participants in this program are wonderfully blessed. They have a second chance opportunity at a free education. They have four enrichment instructors, Mrs. Miles, Ms. Jordan, Ms McMillian, and Mrs. Kyser.

See Special Program, Next Page

Special Programs —

These instructors care about the success of the students and their hard work and dedicated service is a plus to this program. The students also have mentors who take time out of their busy schedules to chat and encourage. My hat is off to all who have helped with this special project."

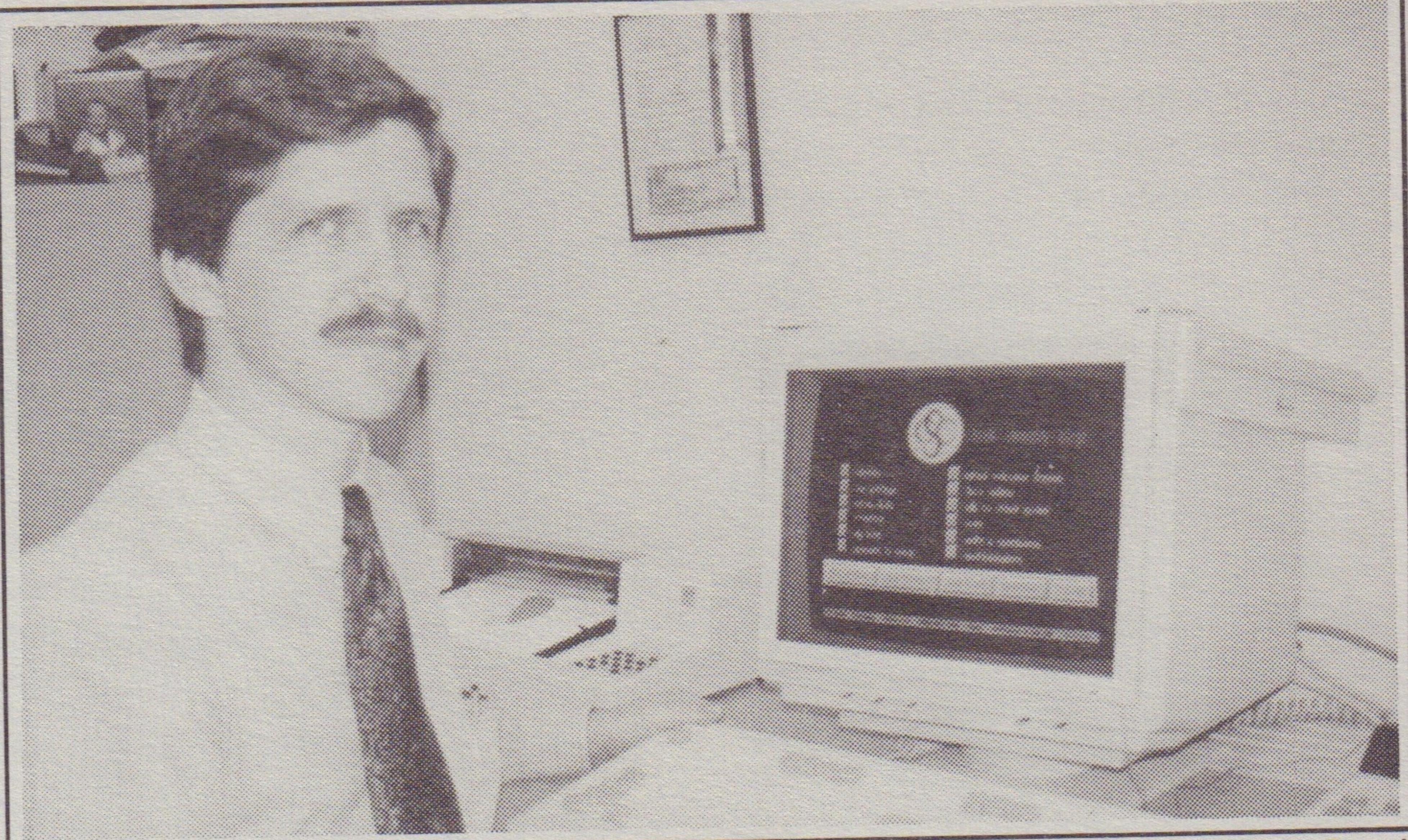
Jefferson Davis Community College Adds Two New Sports

Jefferson Davis Community College has implemented a women's volleyball and softball program for the 1993-94 academic year according to Jefferson Davis Community College President Sandra McLeod.

First year coach Brian McGill, with a strong background in athletics, will handle coaching responsibilities for both sports. "I am looking forward to the challenges that are ahead of us," says McGill. "Even though this is our first year, our goal is to win and maintain Jefferson Davis' proud tradition."

Jefferson Davis Community College is equipped with outstanding facilities for these sports with the women's softball complex being one of the finest in the state of Alabama, according to Mickey Cannon, Jefferson Davis Community College athletic director. The volleyball team will have its first game on September 21, 1993 against Faulkner State Community College to be held at Jefferson Davis Community College.

Tryouts for the volleyball team and the women's softball team were held on August 11 and August 18 on the Brewton campus.



Steve Gasque, MIS Programmer/Analyst at SCC, receives messages from the Electronic Bulletin Board

SCC Offers Electronic Bulletin Board as a Public Service

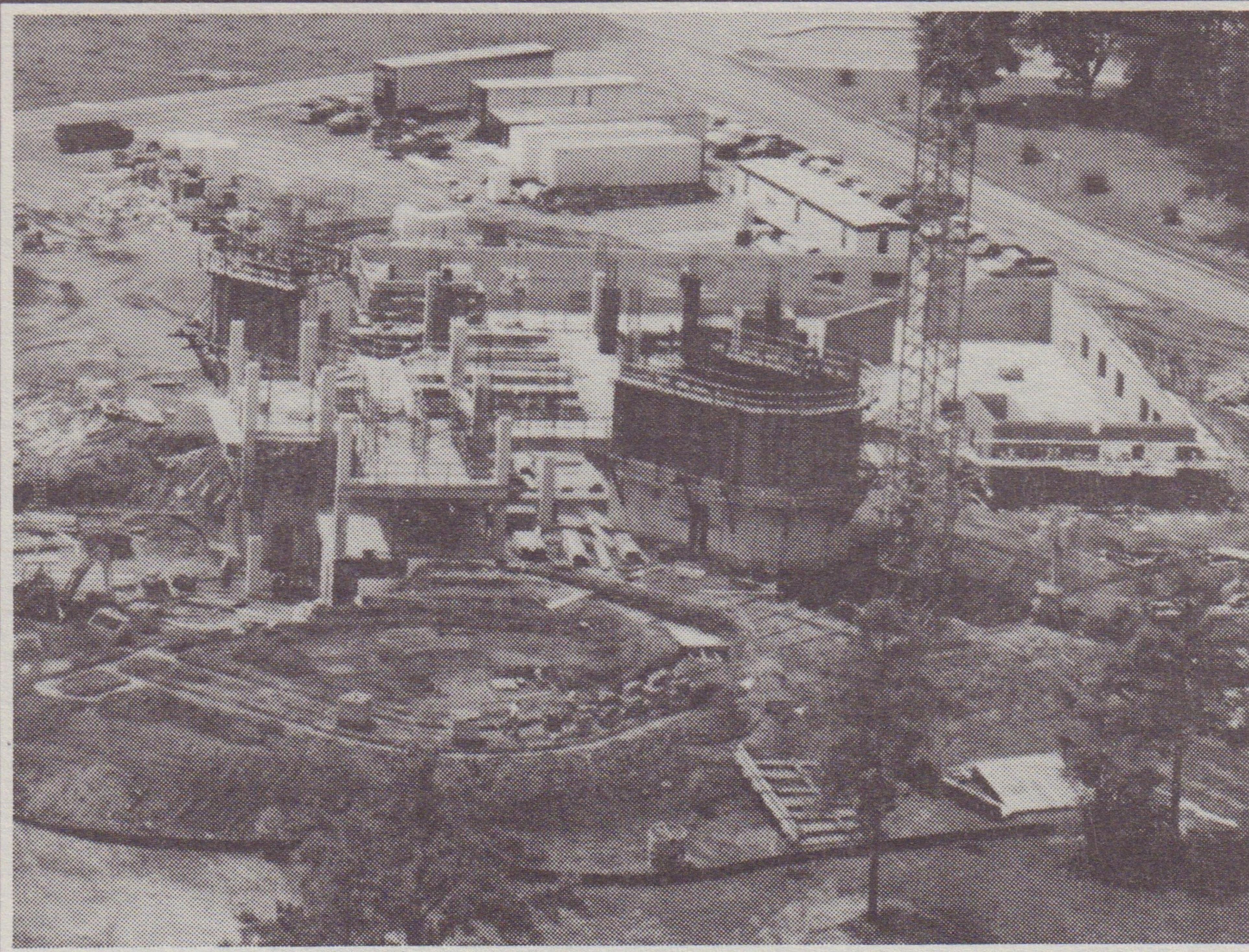
Shoals Community College provides, as a public service to the Shoals area, an electronic bulletin board that is available 24 hours a day, 7 days a week. It is maintained by the Shoals Community College MIS Department. Participants with a computer and modem can call the board at (205) 381-0769. Each user is allocated 60 minutes per day. The Electronic Bulletin Board System currently has approximately 625 users from the surrounding area and still growing. Since SCC began operation of the system in November, 1987, it has received over 50,000 calls. The system has a very diverse group of users. Many are business men calling from work or students from area high schools who are intrigued with the idea of being able to communicate from one computer to another across ordinary phone lines. For most users it is an invaluable learning experience. The system has a bulletin menu providing information on financial aid, child care, tuition rates, continuing education, GED, course schedules, etc. Numerous positive comments have been

received about the Electronic Bulletin Board System and its contribution to the local users with regard to having access to a single source of computing information and electronic mail capabilities.

The goals of the Electronic Bulletin Board System at SCC are to educate the public about the purposes, potential, and benefits of electronic communications; to monitor the media for inaccurate and misleading information regarding bulletin board activity and take steps to correct such misinformation; regularly inform the media of significant events in the local electronic bulletin board system community; serve as a source of information for individuals or organizations seeking information about electronic communications; and inform the users of significant legislation or other actions which affect the community.

For further information regarding the Electronic Bulletin Board System at SCC, contact Steve Gasque.

**ACA Conference November 21-23, at the Sheraton Civic Center
See Back Page for More Registration Information**



Wallace State College - Hanceville Expanding to Accommodate Increased Enrollment

The outward signs of expansion and construction at Wallace State College-Hanceville are indicators of the phenomenal growth taking place inside the institution.

"This is not about new buildings," said Wallace State College President Dr. James C. Bailey, "this is about education. The enrollment at the college has grown to almost 6,000 students and we have to expand to accommodate the increased enrollment."

There are currently two construction projects underway, with a third to begin in November.

The largest of the three projects, the Center for Commerce and Continuing Education, is being erected across from the Tom Bevill Health Education Building.

When complete, the structure will encompass 12 stories, a mezzanine and a basement and will house classrooms, administrative facilities and accommodations for industry and business, according to Sam Donze, of

Donze Architecture and Development Company.

Donze, who designed the facility, said, "The first floor contains a very large lobby, an auditorium and the admissions offices. The lobby will handle the overflow from admissions during registration." The second floor will house offices.

Bailey said, "We are using the administrative offices that were built in 1962 and we have outgrown those facilities. The new center will allow us to provide better service to our students, which is why we are here. The larger facilities have become necessary for the students' welfare."

Donze said the third floor of the center is designed with an exhibition area and offices for industry and business partners of the college.

Bailey said, "These offices will facilitate good working relationships between Wallace State College-Hanceville and the many partners in education from local industry."

"Our local industrial community is one of our most valuable supporters. Through partnerships between Wallace State College and Nicholson File, Intergraph, NASA and other industries, we are able to provide our students with additional educational opportunities."

Donze said the fourth floor of the structure will accommodate an audiovisual instructional area with satellite hookup capabilities.

The fifth, sixth and seventh floors will house classrooms, seminar rooms and offices. Offices will fill the next three floors with the top floor devoted to a large open meeting room.

Construction on the facility began March 1993 and is scheduled for completion by Fall quarter 1994. Across campus, site preparations are complete to expand the tennis facilities.

Mack McKinney, of McKinney - Fridl Architects, Inc., said, "We are doubling the number of the existing tennis courts (from three to six) and we will do some repair work, fencing and we will add wind screens to the existing courts."

Bailey said, "The facility expansion is designed to accommodate NJCAA sanctioned play and will expand Wallace State College's commitment to NJCAA competition."

Bidding for the courts will occur this month and the actual construction will begin in September, according to McKinney. He said the courts should be complete in about 90 days.

A third construction project, still in the design phase, will have a great impact on the welfare of Cullman County. Angela Berry, draftsman with Curtis Kirsch Architecture, said design will be complete in October or November on the Wallace State College Poultry and Large Animal Diagnostic Laboratory to be constructed near the agri-business facilities on campus.

The one-story facility will house a diagnostic laboratory, examination room, autopsy room and office space. Bailey said, "This is a much-needed service in Cullman County because we

See Expansion, Next Page

Expansion

are the poultry capitol of the state, but the only large diagnostic laboratory in Alabama is located in Auburn. There are smaller labs in Boaz and Cullman, but not one of this magnitude. This laboratory will make the testing more accessible and more timely for farmers.

"In the poultry industry a day can mean everything. When a poultry disease comes up, it can destroy millions of birds in a few weeks. Also, there is the constant threat of diseases like salmonella. The diagnostic laboratory will make testing available here where the industry is located," Bailey said.

The laboratory will perform postmortem examinations of large farm animals, in addition to the poultry examinations. Berry called the diagnostic laboratory, "state of the art... We are consulting with the people in Georgia who have the premier laboratory in the southeast."

The laboratory should be complete by mid-1994, according to Berry.

ACA Conference, Sheraton Civic Center, November 21 - 23, See Back Page for Information

Chris LeMay, a May graduate of Bevill State Community College's Brewer Campus, is pictured beside an immobilized cell bioreactor at Johnson Space Center in Houston, Texas. LeMay accompanied Brewer Campus Chemistry Instructor, Dr. Bobby Roberson, to NASA for the summer as a participant in the Summer Faculty Fellowship Program.

He was one of two students selected nationwide to work at the Houston-based center. He is the son of Mr.

Northeast State Alumna in CBS Movie of the Week



Neva Howell, an alumna of Northeast Alabama State Community, has a supporting role in an upcoming CBS Movie of the Week titled, "Conviction." The movie will air this fall. "I play a waitress who befriends the leading character played by Veronica Hamel," said Howell. Having gone through three separate auditions for the part, patience and preparation paid off for the 37-year-old. "An actor never knows what special skills may help in winning a role, but I was really surprised that the muscle tone of my legs was the topic of more than passing conversation,"

she said. Howell, who has worked as a waitress said, "waitresses walk so much and tend to have well-developed legs. The condition of my calves was an unexpected plus." Howell will also be performing in New York and Chicago in early 1994 in an original play entitled, "Bus Ride to Heaven" about several people from different backgrounds who die and find themselves on the bus to heaven. "Doing a work in progress means constant rewriting and improvisation. It's maddening, exciting, exhausting, and the most creative way to work," said Howell. Howell praised Ann Everett, director of the drama program at Northeast State, as being "instrumental" in her success. In addition to her studies at Northeast State, Howell has also studied acting at the National Shakespeare Conservatory in New York, as well as the Screen Actors Guild Conservatory, the Actors Center International, Theatre of Arts, Weist-Barron Hill, and Randy Kirby's Commercial Workshop in Los Angeles. She has chosen to share her knowledge of acting by opening "The Power Connection", a combination acting school and casting service in the Northeast Alabama area.

Graduate Represents Bevill State well during NASA Summer Project

and Mrs. Neal LeMay.

LeMay is assisting Dr. Roberson with projects in the area of resource recovery from waste materials. The bioreactor pictured is part of the Hybrid Regenerative Waste Recovery System. It uses microorganisms (bacteria and fungi) to degrade compounds found in urine, showerwater, dishwater, and other waste water. The water is purified through five processes and could eventually be re-used for drinking water. LeMay is responsible for the analysis of

water after each stage of the process.

"Chris is doing an excellent job. He is learning the systems quickly and is representing Bevill State very well," said Dr. Roberson.

We at Bevill State are proud of the accomplishments of our graduates and of our outstanding faculty, which Dr. Roberson represents.

This is the second year that Dr. Roberson has been selected from a large pool of applicants to work with NASA in Houston.

Calhoun Directed LEADERS 2002 Program to Change Face of Education in North Alabama



Dr. Cathy Hansberry and Ms. Chris Hamilton, Leaders 2002 project director, discuss the program with Liz Warren, Former project director of The Think Tank in Phoenix

Calhoun Community College, Decatur, AL -- The top educational, business, governmental, and community leaders in the Morgan/Limestone county area have joined to form one of the most innovative, educational partnerships to ever be implemented in this area. Leaders 2002, a project designed to lower the

dropout rate and increase the college attendance and completion rates among students in this area, is based on a very successful similar project in Phoenix, Arizona.

Leaders 2002 involves a partnership with Calhoun Community College, Decatur City Schools, and Ath-

ens State College. The program is serving as an umbrella for current and future initiatives to maximize resources and provide accountability in measuring success. Among the goals of the initiative are the following: to establish education as the Number One priority in North Alabama, to decrease the high school dropout rate, to increase the postsecondary completion rate, to improve educational services to all citizens, to inform citizens of educational issues and their impact, and to secure financial resources to achieve these goals.

Project sponsors and Steering Committee members will work with Dr. Richard Carpenter of Calhoun; Dr. Jerry Bartlett, president of Athens State College; Dr. Buddy Davis, superintendent of Decatur City Schools; and Mrs. Chris Hamilton, project director. Ten committees comprised of a cross section of educators, industrial leaders, business leaders, minority leaders, civic leaders, and elected officials will develop activities designed to accomplish the goals of the project.

Southern Union Group Performs at Carnegie Hall

The Southern Union Sound, a choral group from the Southern Union State Junior College Music Department, performed in New York City on May 29 at Carnegie Hall.

The group, along with the Manhattan Philharmonic and seven other choirs from across the United States, presented John Rutter's Requiem.

"Working with eminent British composer and conductor John Rutter was a great experience for the choir members, and each came home with a better understanding and appreciation

See Carnegie Hall, Next Page

MacArthur Tech to Begin Nursing Assistant Training in the Fall

MacArthur State Technical College will add Nursing Assistant training to its current eighteen programs of study this Fall. The new course has been designed to provide individuals interested in the healthcare field the skills necessary to work as a nursing assistant in a hospital, nursing home, home health agency, or other healthcare facility. The program is structured so that it may be completed in two quarters or approximately six months and will be taught by MacArthur Tech faculty on the premises of Mizell Memorial Hospital. Graduates of the program will be eligible to take the test for Nursing

Assistant certification given by the Alabama Department of Public Health.

The nursing assistant field is one of the fastest growing professions in America today. Job opportunities are projected to increase well into the twentieth century. According to Sara Goolsby, director of nursing at MacArthur Tech, "this new program has been created to help meet the staffing needs of area healthcare providers and to provide education to those interested in a career in healthcare."

Carnegie Hall—

of music," said Ann Caldwell, the group's director.

While in New York City, in addition to long rehearsals, the Southern Union group visited museums, went sightseeing and attended various Broadway shows. Many members of the group also met celebrities such as Ross Perot and Bernadette Peters along with several game show and soap opera stars.



Snead Instructor Selected Institute Participant

Jessie Tate, an English instructor at Snead State Community College, was selected to attend a two-week institute entitled "Reading and Writing the West". Tate, one of thirty participants, was the only teacher from the state of Alabama to attend the conference held in Reno, Nevada.

The theme of the institute centered around the growth of the West and how this growth has been and continues to be reflected in American literature. Other topics included conservation, focusing on the water

supply; multicultural issues, especially issues pertaining to Native Americans; and the frontier.

Tate spent the second week of the institute studying at The Great Basin Chautauqua. A highlight of the Chautauqua was the portrayal of various leaders in American history by noted scholars. One Rhodes scholar, Dr. Clay Jenkinson, dressed in custom and assumed the identity of Thomas Jefferson. Fred Krebs, a history and humanities instructor at Johnson County Community College in Overland Park, Kansas, portrayed Frank Crowe. Crowe is remembered as the man who built Hoover Dam.

A native of Boaz, Tate began her college education at Snead State and transferred to Athens to complete her bachelor of science degree in English. Tate continued her studies at the University of Montevallo, receiving a masters of arts in English.

Tate was excited about her time spent in Nevada. She commented that the mixture of teachers from across the nation allowed for lively discussions with varying viewpoints. Tate also praised the integrated learning approach that was used at the institute, and she is eager to bring this new found insight back to her students at Snead State Community College.

Hi-Tech Equipment Turns Classroom Lectures Into Multi-media Productions

The Accounting Department at Bessemer State Technical College recently purchased multimedia equipment for two classrooms and one tutorial lab. According to Dr. Tom Land, head of the program, the \$30,486 purchase will maximize the department's ability to reach today's media-smart students.

"Students are so much more visually oriented than they were even five or ten years ago," says Land. "We've got to teach our classes in a new and different way. The days of simply going

into a classroom and listening to a lecture are rapidly coming to an end."

For Bessemer Tech accounting students, the "end" was this summer. That's when the department's multimedia hardware and software was implemented in the classroom.

Each classroom has a high-powered 486 IBM Microcomputer -- the size of a textbook -- linked to a multi-disk player capable of playing both laser disks and compact disks. "Laser disks aren't new technology," explains Land, "but tying them into computers and having them available for immediate access while you're lecturing is new."

With the touch of a button, the instructor is able to access videos, software, and illustrations that apply to the subject matter being taught. The result is a dynamic classroom presentation, uninterrupted by writing on the chalkboard, starting the VCR, or using an overhead projector.

"We're not changing what we teach," Land stresses, "but the way we teach it, putting it in a much more up-to-date, modern form that the students are more comfortable with."

Land expects that the new format will enhance learning. "Studies have shown that students remember only about 20 percent of what they hear. But if you combine that with what you see, then the rate of retention jumps up around 70 percent."

The retention rate will be even better, Land believes, when seeing and hearing are reinforced with hands-on, practical experience in the computer lab. Equipped with microcomputers and laser disk players, as well as PC's, the accounting lab will integrate several media for tutorial and remedial purposes.

To train students how to use and benefit from the lab's resources, the Accounting Department is offering a new course this summer. Entitled "Introduction to Accounting Computer Resources," the course will be taken during a student's first quarter in the accounting program. "We're providing training for students very early in their

See High-Tech, Next Page

High-Tech —

curriculum," explains Land, "so that they can fully utilize the lab throughout their program."

By improving tutorial and teaching methods, Bessemer State Tech hopes to increase the success of their students, both in the classroom and in the workplace.



Two Achievement Awards Presented to Wallace College-Dothan

Evelyn Ward, publications assistant at Wallace College, accepted two Awards of Achievement at the Alabama College State Public Relations Association (ACSPRA) annual summer conference in Montgomery recently.

The framed certificates were awarded for her design of brochures listing class schedules for each quarter during the past year and for the print advertising campaign, "Uniquely You," which she designed last winter.

Earlier this year, the college received two Addy awards from the

See Awards, Next Page



Sparks State Technical College's Upward Bound participants constructed a model of a rain forest as part of an integrated learning project in English, math, and science classes. Linda Strickland (L), Upward Bound Director, admires the work of Upward Bound students and instructors.

Fifty High School Students Participate in Upward Bound Program

Sparks State Technical College's Upward Bound program has ended its six-week summer component. As part of the component, 50 high school students participated in a five-week non-residential and one-week residential facet. During the five-week period, students were bused daily to and from Sparks from Barbour, Bullock, and Russell counties. While on campus, the students attended math, English, and science classes and received instructional, tutorial, and counseling services. During the residential week, students attended Sparks Tech classes and participated in cultural enrichment activities at night.

An integrated learning program was incorporated into class instruction. The importance of our rain forests was

the theme integrated into English, math, and science classes. While in English class, students wrote essays on rain forests. In addition, math and science classes integrated rain forest elements, products, and resources into instruction from those areas. The information which the students learned was then applied in the construction of a rain forest model.

At the end of their six-week summer component, Upward Bound students held an open house in the rain forest. The rain forest model will remain open for tours, should individuals or groups be interested in seeing the students' work. For more information about Upward Bound's rain forest, contact Linda Strickland at (205) 687-3543 or 1-800-543-2426, ext. 256.

"Continuous Quality Improvement, An Understanding for Two-Year Colleges"

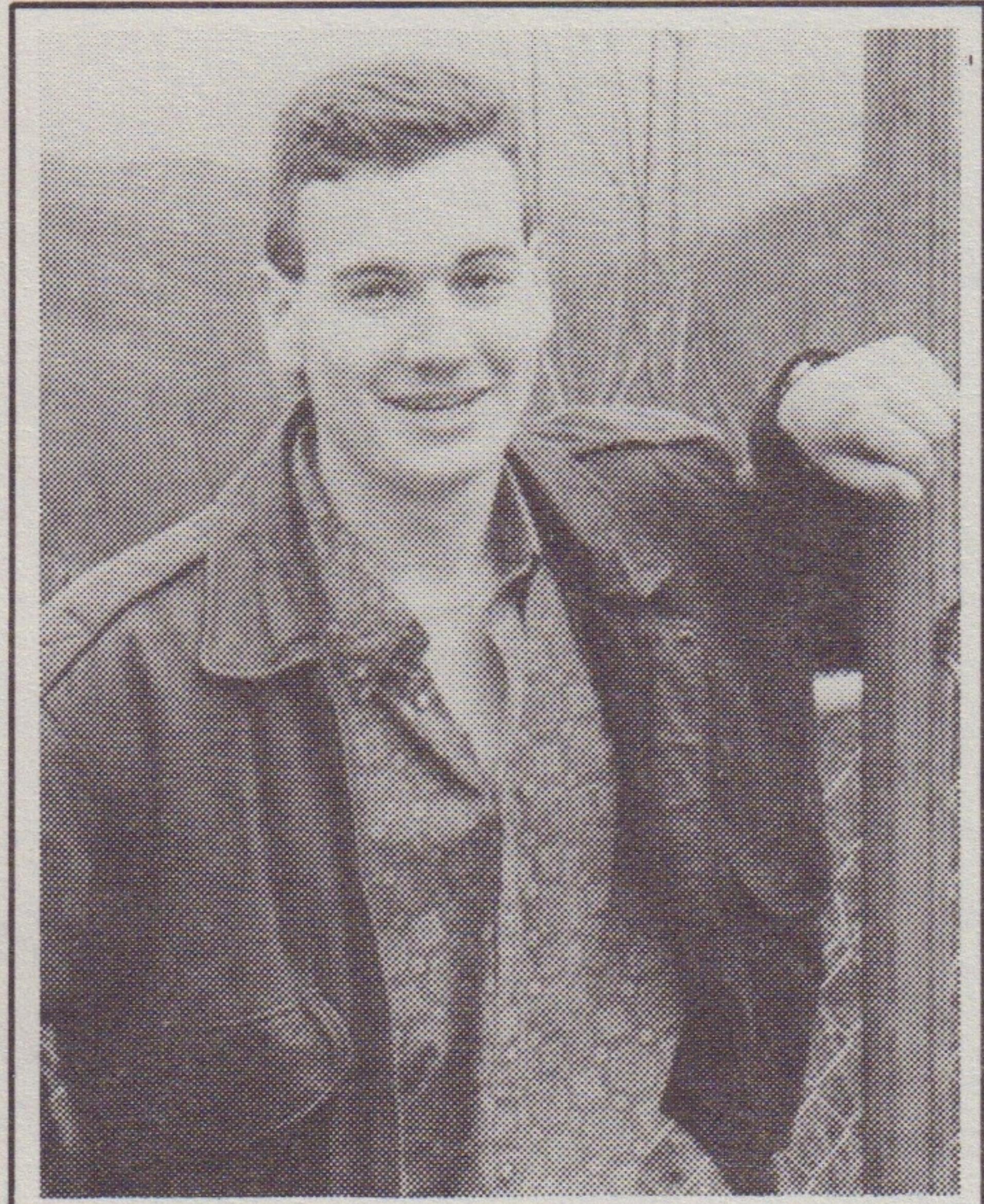
Theme for 1993 ACA Conference, November 21-23
Sheraton Civic Center

Make Reservations Early!

Awards

Dothan Advertising Federation for Mrs. Ward's work. A silver Addy was awarded for a half-page newspaper advertisement titled, "Congratulations, Rad Tech!" It was a salute to the Radiography Medical Technology Dept. for some outstanding achievements.

A bronze Addy was awarded for the media campaign, "Uniquely You," which included newspaper, radio and television advertising.



Lee Earns Scholarships to Troy

Winning scholarships is nothing new for David Wilkie Lee. He was an honor graduate for Robertsdale High School in Baldwin County and received a Presidential Scholarship to attend Faulkner State. David was an honor graduate from Faulkner State, **Twice**.

"I received my first associate of arts degree in 1992 and could have transferred to another college that fall as a junior, but I felt getting a wider base of classes would pay off for me later on. Now I feel more prepared for the challenges that lie ahead."

His most recent honors include

being one of three recipients of the John M. Will Scholarship Foundation's 1993 John M. Will Scholarship.

This award is given to students interested in journalism who live in Mobile, Baldwin, Escambia, Clarke, Conecuh, Washington or Monroe counties in Alabama; Santa Rosa or Escambia counties in Florida; or Jackson or George counties in Mississippi.

"I think this is probably the biggest honor I have ever received and I hope I can live up to my potential in the field of journalism," Lee said. "There is so much that I want to do and I hope to be able to repay Mobile and Baldwin County for all they have done for me."

Another award, also from Troy State, came earlier in the spring when Lee was awarded the George C. Wallace Leadership Scholarship in recognition of his outstanding work in academics.

While at Faulkner State Lee was active in the Pow-Wow Leadership Society, Phi Theta Kappa Honor Society, Phi Beta Lambda, freshman senator in SGA, past manager for the Sun Chief Baseball team, and past member of the Faulkner State Scholar's Bowl team. This is only a partial list of his accomplishments. Lee was also executive editor of the Faulkner State Newspaper *The Drumbeat*. Lee displayed his journalistic talents not only in the student newspaper, but also in the local press as well. He was a correspondent for the *Baldwin Press Register* and *The Mobile Press Register*.

"David was one of the hardest working editors the newspaper had," said Margaret Strickland, faculty sponsor for the newspaper. "It's never easy to replace editors, and David will truly be missed."

Lee's plans to major in English, history and journalism at Troy State. After graduation, he intends to pursue a doctoral degree at Auburn University and perhaps study law. At Troy State he plans to be involved with the college newspaper and the school's Sports Information Department.

His future plans are to come

back to Baldwin County to pursue a career in journalism and he also hopes to teach and coach. His true goal is to become a successful writer and novelist.

Professor Receives National Science Foundation Grant

Athens State College professor, Dr. Gregory S. Holliday, was notified that he has received a grant from the National Science Foundation. The grant is for \$14,549 and will fund the project entitled, "Advancement of Instrumentation and Physics Laboratories".

The project will provide state-of-the-art computer equipment to allow students to take scenarios of their own design and implement them on a modern system. The students also will have the opportunity to take part in an individual or group design and implementation project. Many of these projects will require students to design a system to measure some physical quantity associated with some physical situation, such as light intensity, temperature, or sound frequency.

The requested equipment will serve to acquaint students in two disciplines with techniques and apparatus that is on the cutting edge of technology. Each discipline will work within the correct context of that discipline. Instrumentation students will work in the design and implementation of data acquisition systems, while physics students will use modern apparatus to perform experiments and analyze data.

The grant requires a 50-50 match by the institution and was written by Dr. Holliday. He will be assisted by David Fitzsimmons in the implementation of this project.

For additional information contact Dr. Susan Parker (205) 233-8114 or Dr. Holliday (205) 233-8256.

Alabama College Association Annual Convention

"Continuous Quality Improvement, An Understanding for Two-Year Colleges"

Sunday, November 21, 1993

10:00 a.m. - 5:00 p.m. Registration
2:00 p.m. - 3:30 p.m. Pre-Conference Workshop

Program: *Capitalizing on Change: Institutional Effectiveness*

Speaker: Dr. Barbara Jones
Director, Research & Planning
Northwest Mississippi Community College
Senatobia, MS

Presider: Dr. Fred Gainous, Alabama College System

3:30 p.m. - 3:45 p.m. Break
3:45 p.m. - 5:00 p.m. Conference Continues
6:00 p.m. Dinner On Your Own

Monday, November 22, 1993

8:30 a.m. - 5:00 p.m. Registration
10:00 a.m. - 11:00 a.m. Alabama Association of Developmental Education
10:00 a.m. - 11:00 a.m. American Association of Women in Community Colleges (AAWCC)
Panel Discussion: Women in Two Year Colleges
10:00 a.m. - 11:00 a.m. Chancellor's Award Ceremony
10:00 a.m. - 11:30 a.m. in Alabama Coalition of Women and Girls Education
11:30 a.m. - 1:00 p.m. Lunch On Your Own
1:00 p.m. - 3:00 p.m. First General Session

Music Medley
Lawson State Community College Choir
Mrs. Bessie Shelton, Director

Welcome and Call to Order: Dr. Perry Ward, ACA President

Invocation: Dr. Ulysses McBride

Introduction of Mayor of Birmingham: Ms. Jane Vance

Welcome to Birmingham The Honorable Richard Arrington, Jr.
Mayor of the City of Birmingham

Introduction of Dais Guests Dr. Sandra Flowers

Introduction of State Board Members Dr. Sandra Flowers
Remarks Dr. Fred Gainous, Alabama College System
Music Lawson State Community College
Program: *Retention Success: Moving Beyond Theory to Action in Two Year Colleges* Dr. Perry Ward, ACA President
Keynote Address: Dr. Randi Levitz and Dr. Lee Noel
Noel-Levitz Centers, Inc.
Iowa City, IA

3:00 p.m. - 3:15 p.m. Coke Break
Thanks to the University of Alabama System for sponsoring this break!
3:15 p.m. - 4:30 p.m. Commission Meetings/Elections

COMMISSION OF ADMINISTRATION

Program: *The Evolution of a Quality Management Process in a Postsecondary Setting: A Working Model for Consideration*
Speaker: Dr. Bettye Burkhalter, Director, EDI, Auburn University
Presider: Dr. Ed Meadows, Bevill State Community College

COMMISSION ON FACULTY

Program: *Quality Improvement in the Academic Arena*
Speaker: Dr. John Harris, Assistant to Provost
Samford University, Birmingham, AL
Presider: Dr. Elsa Price, Wallace College, Dothan, AL

COMMISSION ON STUDENTS

(Co-op Education, Job Placement; Financial Aid and Veterans Admissions, Records and Counseling)

Program: *Creative Problem-Solving*
Speaker: Nancy Boothe, M.S., L.M.H.C.
Presider: Carol Kyser, Bishop State Community College

COMMISSION ON SUPPORT

Program: *If I Had Known I Was Going to Live this Long, I Would Have Taken Better Care of Myself*

Speaker: John W. Osburn, Assistant Superintendent
Andalusia City Schools, Andalusia, AL

Presider: Becky Brazeel, Jefferson State Community

College

Betty Bierbaun, Enterprise State Junior College

5:00 p.m. - 7:00 p.m.

Reception

5:00 p.m. - 7:00 p.m.

Student Entertainment

Wallace of Dothan
Enterprise State Community College
Gadsden State Community College
Calhoun State Community College
Northwest State Community College
Lawson State Community College
Reid State Technical College

9:00 p.m. - until

Show and Dance Band

Tuesday, November 23, 1993

8:00 a.m. - until

Registration

8:00 a.m. - 9:30 a.m.

Interest Groups - Session I

9:30 a.m. - 9:45 a.m.

Break

9:45 a.m. - 11:15 a.m.

Interest Groups - Session II

COMMISSION ON ADMINISTRATION

Session I

Interest Group: Presidents

Program: *TQM for Two-Year Colleges*
Speaker: Dr. Stanley Spanbauer,
President Emeritus
Fox Valley Technical College
Appleton, Wisconsin
Presider: Dr. Larry McCoy
Shoals State Community College

Interest Group: Alabama College System Financial Management Association

Program: *Legal Financial Issues*
Speaker: Dr. Renee D. Culverhouse
Director of Legal and Personnel Services
Alabama Department of Postsecondary Education
Presider: Mr. Al Cox
Bessemer State Technical College

Session I

Interest Group: Instructional Officers' Association
Institutional Research Officers

Program: *SACS Criteria Overview*
Speaker: Dr. Ann Chard
Associate Executive Director
Southern Association of Colleges & Schools
Presider: Dr. Roger Handley
Bevill State Community College

Session II

Interest Group: Instructional Officers' Association
Institutional Research Officers

Program: *Instructional Officers' Association Business Meeting*
Speaker: Dr. Jorge Kuzmicic
Calhoun State Community College
Presider: Dr. Roger Handley
Bevill State Community College

Sessions I & II

Interest Group: Deans of Students

Program: *Sharing Resources for Continued Improvement: ADA, Student Right-To-Know, Testing, Grievance Procedures*
Speaker: Fay Farris, Dean of Students
Faulkner State Community College
Presider: Wayne Bennett
McArthur State Technical College

Sessions I & II

Interest Group: TBI Coordinators and Economic Development Directors
Program: *The Role of the Two-Year College in Assisting Economic and Industrial Development Boards*
Speaker: Panel-Representatives of City and County Industrial Development Agencies
Presider: Richards M. Bunis
Wallace State Community College
Hanceville, AL

COMMISSION ON FACULTY

Session I

Interest Group: Health and Physical Education
Program: The Role of Nutrition in a Physical Education Based Wellness Program
Speaker: Nancy Large, R.D.
Nutrition Consultant
Presider: John McIntosh
Shoals State Community College

Sessions I & II

Interest Group: Upholstery
Program: Improving Quality in the Upholstery Program
Speaker: Thomas O. Teague, Sr.
Calhoun State Community College
Presiders: Willie Williams
Patterson State Technical College
Terry Keheay
Ingram State Technical College

Session I

Interest Group: Biological Sciences
Program: *Improving Biological Science Course Quality Through Stress Management*
Speaker: Dr. Elsa C. Price
Wallace College, Dothan, AL
Presider: Ms. Rose Jones
Shoals State Community College

Session I

Interest Group: Reading
Program: *Methods to Improve the Reading Program*
Speaker: Patricia Tucker
Director of Learning Resources Center
Troy University, Troy, AL
Presider: Tanya R. Scarver
Ingram State Technical College

Session II

Interest Group: Reading
Program: *General Business, Election, Summary Discussion*
Speaker: Patricia Tucker
Director of Learning Resources Center
Presider: Tanya R. Scarver
Ingram State Technical College

Sessions I & II

Interest Group: EMS/EMT
Program: *Role of the Postsecondary Institution in Quality EMS Education*
Presider: Earle Shaw
Wallace College, Dothan, AL

Session I

Interest Group: Developmental Studies
Program: *Integration of Tech Prep Into Developmental Studies*
Speaker: Dr. Ann Musgrove
Bevill State Community College
Presider: Judy Barnes
Bevill State Community College

Session II

Interest Group: Developmental Studies
Program: *Using Computers in Basic English*
Speaker: Ms. Ruth Palmer
Bevill State Community College
Presider: Lanetta Phillips
Bevill State Community College

Session I & II

Interest Group: English
Program: *Modified Holistic Scoring in the Two-Year English College Classroom*
Speaker: Dr. Evelyn Webb
Mississippi University for Women
Presider: Karen Newman
Faulkner State Community College

Session I

Interest Group: Cosmetology
Program: *State Board Exam*
Speaker: Ms. Ruby Ward and
Ms. Louise Livingston
Alabama State Board of Cosmetology
Presider: Elaine Martindale,
Reid State Technical College, Evergreen

Session II

Interest Group: Cosmetology
Program: *The Smart Tutor*
Speaker: Ms. Suzanne Noto
Milady Publishers
New Orleans, LA
Presider: Elaine Martindale
Reid State Technical College

Sessions I & II

Interest Group: Learning Resources
Program: *Quality Library Instructors - The Faculty Librarian Connection*
(Panel Discussion for Four/Two-Year and Public Librarians)
Presider: Mary Dothard Cooper
Gadsden State Community College

Sessions I & II

Interest Group: Nursing and Allied Health
Program: *Health Care Reform*
Speaker: Elizabeth A. Morris,
Director
Alabama State Nurses' Association
Presider: Ann H. Mantel
Jefferson State Community College

Sessions I & II

Interest Group: Welding
Program: *Welding Education and Certification*
Speaker: American Welding Society
Presider: Rayburn Maner
Wallace State Community College

Sessions I & II

Interest Group: Design and Drafting Technology
Program: *Development of National Skill Standards for Industry*
Speaker: Dr. Ron McCage
Vocational Technical Education Consortium of States
Presider: Bob Welling
Jefferson Davis Community College

Session II

Interest Group: Mathematics
Program: *Incorporating the Graphing Calculator Into the Developmental Mathematics Curriculum*
Speaker: Jo Anne Thomasson
Pellissippi State Technical College
Presider: Judy Cantey
Jefferson State Community College

Sessions I & II

Interest Group: Chemistry/Physics
Program: *Obtaining and Operating Advanced Scientific Tools in Teaching Undergraduate Chemistry/Physics Courses*
Speaker: King W. Nickelson
Central Alabama Community College
Presider: Paula Ballard
Jefferson State Community College

Session I

Interest Group: Art
Program: TBA
Presider: Stephen Walker
Lawson State Community College

Session II

Interest Group: Music
Program: *Improving the Music Showcase*
(Panel Discussion)
Presider: David Ayers
Alabama Southern Community College

Session I

Interest Group: Computer Information Systems
Program: *Use of Cad/Cam Technology in the Classroom*
Speaker: Nick Shields & Venkateshware Balaga
Lawson State Community College
Presider: Uleda Goldman
Lawson State Community College

Session II

Interest Group: Computer Information Systems
Program: *Partnership between Virtual Reality A Knowledge Based System in Education for the Coming Decade.*
Speaker: Dr. Willard Holmes
Smart Systems, Inc.
Huntsville, AL
Presider: Uleda Goldman
Lawson State Community College

Session I

Interest Group: Social Science
Program: *The 1960's and the Decline of Southern Liberalism*
Speaker: Dr. Samuel Webb
Department of History
University of Alabama
Presider: Bobby Simmons
Calhoun State Community College

COMMISSION ON SUPPORT STAFF

Sessions I & II

Interest Group: Secretarial

Program: *Effective Stress Management*
Speaker: Joyce R. McIntosh, Exercise Specialist
Presider: Helen Keller Hospital, Sheffield, AL
Suanne McHargue
Shoals State Community College

Session II

Interest Group: Computer Services

Program: *Optical Imaging Technology*
Speaker: Jordan Baine, President
Fathom Technologies
Boulder, Colorado
Presider: Linda Hobbs
Enterprise State Junior College

Sessions I & II

Interest Group: Maintenance, Service and Auxiliary

Program: *Total Quality Management As It Relates to the Service Industry*
Speaker: Gregory Murray
Bessemer Technical College
Presider: Charles McFarland
Lawson State Community College

COMMISSION ON STUDENTS

Sessions I & II

Interest Group: Co-op Education, Job Placement; Financial Aid and Veterans Admissions, Records and Counseling

Program: *Creative Problem-Solving (Continued from Commission Meeting)*
Speaker: Nancy Boothe, M.S., L.M.H.C.
Presider: Carol Kyser
Bishop State Technical College

11:15 a.m. - 11:30 a.m.

Break

11:30 a.m. - 1:00 p.m.

Second General Session

Call to Order

Dr. Perry Ward, ACA President

Treasurer's Report

Mr. Roger Chandler

Recognition of Chairs and Vice-Chairs

Dr. Sandra Flowers

Introduction of New Chairs and Vice Chairs

Dr. Sandra Flowers

Recognition of New President

Dr. Perry Ward

Remarks by New President

Ms. Jane Vance

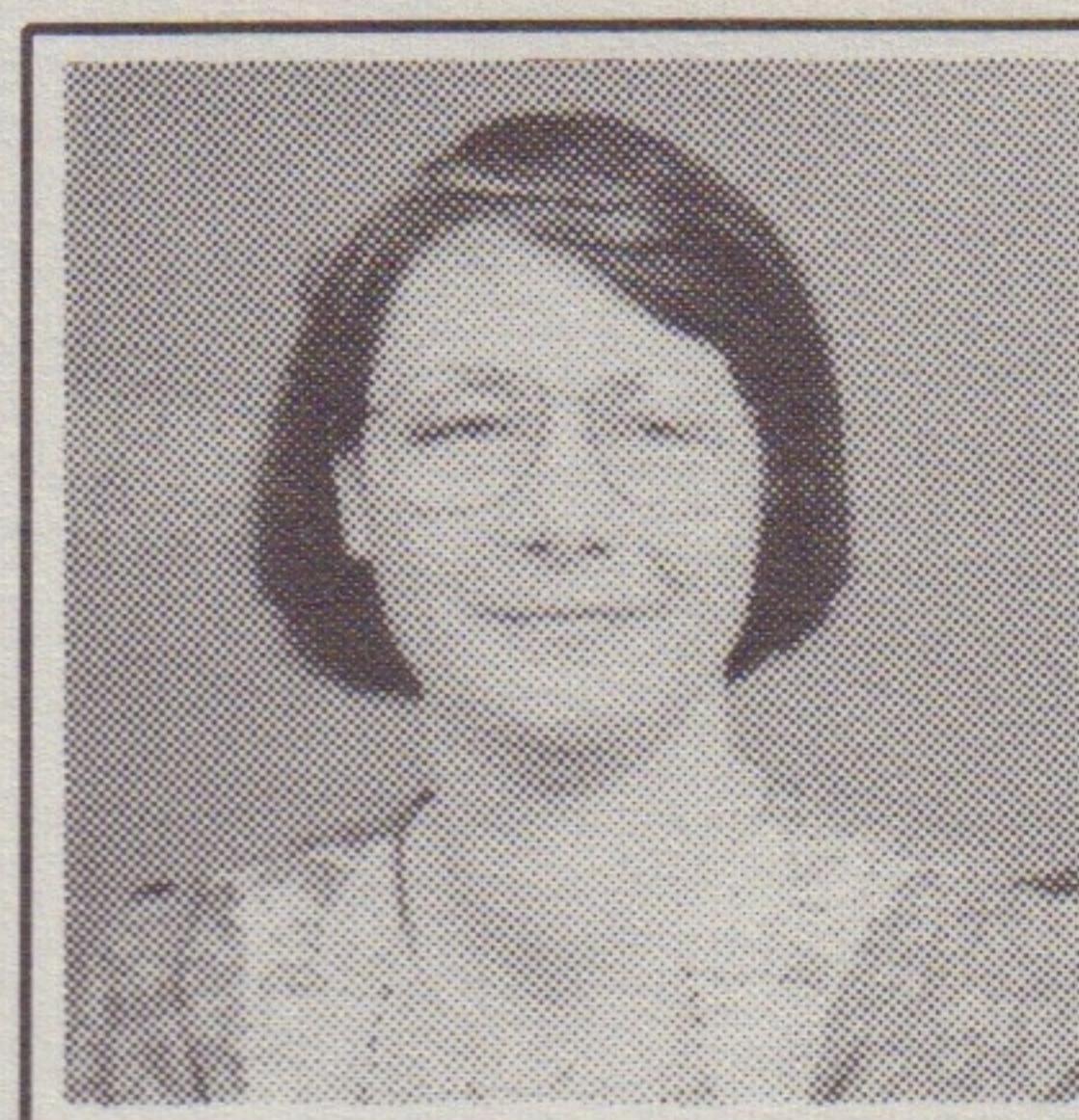
Door Prizes

Dr. George Chard

Adjournment

SPEAKER FOR THE PRE-CONFERENCE WORKSHOP

Dr. Barbara H. Jones

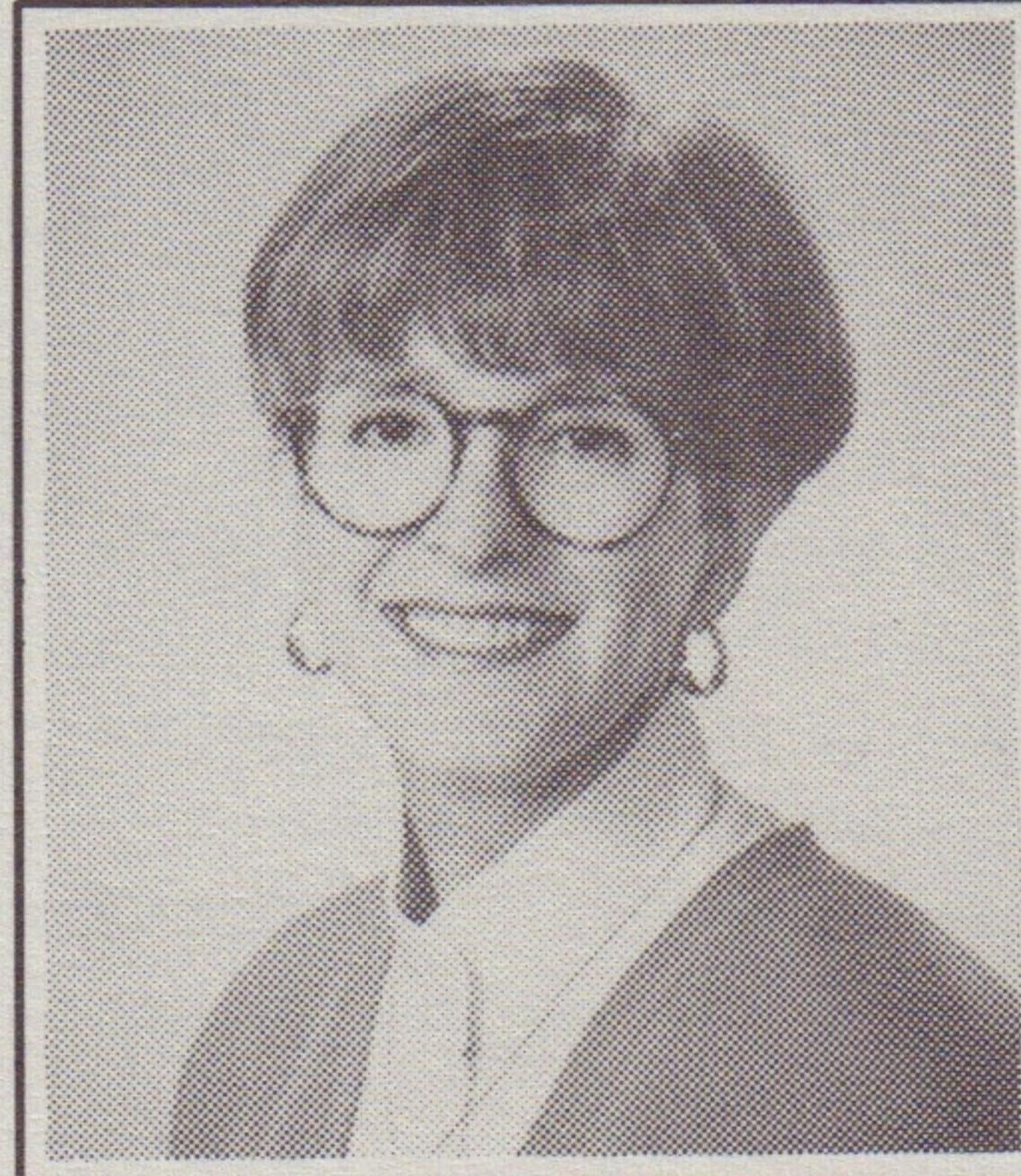


Dr. Jones is presently Director of Institutional Research and Planning at Northwest Community College, Senatobia, Mississippi, where she is responsible for conducting the research and planning function of the College. Prior to assuming this position Dr. Jones served as a faculty member teaching psychology and as Test Coordinator and Assessment Director. Experience prior to the community college includes 15 years as a classroom teacher and educational consultant in Mississippi and Tennessee.

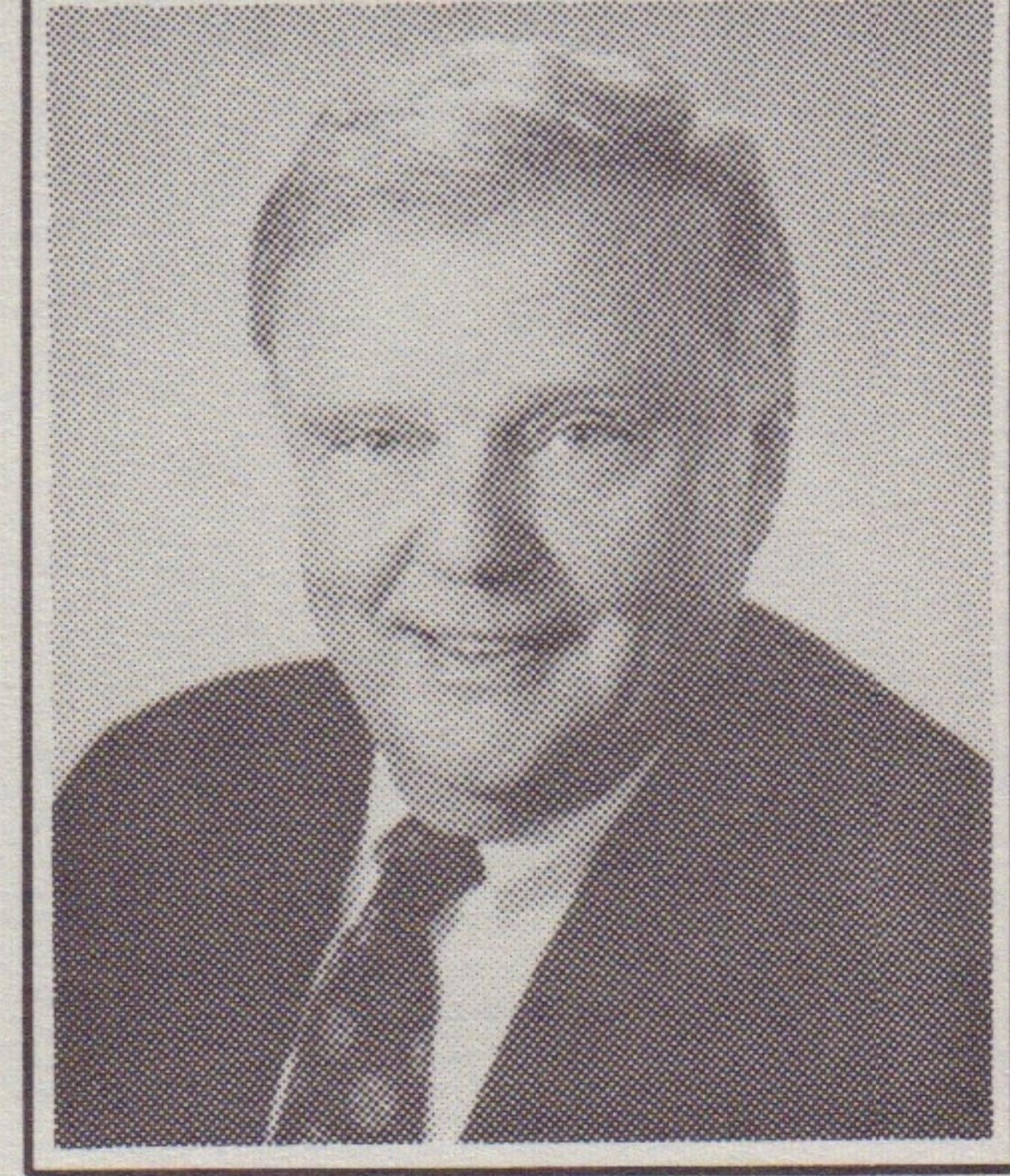
Dr. Jones was awarded the Doctor of Education degree in 1978 from Memphis State University, the M.Ed. degree from the University of Mississippi in 1970, and the B.A.E. degree from the University of Mississippi.

Since 1987 Dr. Jones has served as a consultant in Institutional Effectiveness and Research for community colleges in several states, including Texas, Kentucky, Alabama, North Carolina, Mississippi, and Iowa. She has also served as a Visiting Committee member for the Commission on Colleges of the Southern Association of Colleges and Schools.

Dr. Jones is a past president of the Mississippi Association for Institutional Research and is a member of the Association for Institutional Research, National Council for Resource Development, and American Association of Community Colleges.



Dr. Randi Levitz



Dr. Lee Noel

SPEAKERS FOR THE FIRST GENERAL SESSION

Randi Levitz's consultation, research and publication efforts focus on student success and student retention through the perspectives of organizational development, staffing, teaching, advising, educational marketing, and general education. From 1982-1984 she served as Assistant Director of the ACT National Center for the Advancement of Educational Practices and the Center's Director of Postsecondary Practices. She is co-founder of Noel/Levitz Centers and its three national centers. Randi

Levitz frequently addresses national audiences of college educators as a keynote speaker and presenter, and has consulted with more than 300 colleges and universities across the country. She has delivered more than 500 major addresses nationwide in forums attended by more than 30,000 college and university administrators and faculty members. Randi directed publication and research efforts of the ACT National Center for 1982-1984. She conducted national research projects resulting in publications on the following issues central to campus policy and practice; Factors Related In Improved Retention Rates (1984), Academic Advising Practices (1983), Predictability of Academic Achievement For Nontraditional-age Freshmen (1982), Campus Organization For Student Retention (1982), Serving Academically Underprepared Students (1981), Attracting and Retaining Adult Learners (1980), Admissions Practices For Nontraditional-age Freshman (1979).

She and Dr. Lee Noel are co-authors of Increasing Student Retention: Effective Programs and Practices for Reducing the Dropout Rate. (Jossey-Bass Inc. Publishers, December 1985) and are currently writing The Blue Book of Student Retention.

Prior to joining the ACT National Center as Research Specialist in 1981, she served as a Research Assistant in Research and Development at ACT. She has campus-based experience as both a practitioner in academic advising and as an administrator on career planning and placement.

Randi Levitz earned a Ph.D. from the University of Michigan. Her doctoral work in the Center for the Study of Higher Education emphasized organizational behavior and institutional research, and included the history of art as her cognate field. She began undergraduate work at the University of Nebraska-Omaha and completed Bachelor's and Master's degrees at the State University of New York at Albany.

Dr. Noel has been a teacher, campus administrator, and lecturer in higher education. He has become a nationally recognized authority on college student retention and The Chronicle of Higher Education has identified him as a "pioneer" in this area. In addition to extensive reviews of the literature and research on this topic, he served as Guest Editor of the Jossey-Bass monograph, Reducing the Dropout Rate (1978).

In 1979, Lee Noel co-directed a nationwide study entitled What Works in Student Retention (WWISR). WWISR was designed to identify, analyze, and compile information about campus-based action programs for the purpose of improving student retention in higher education.

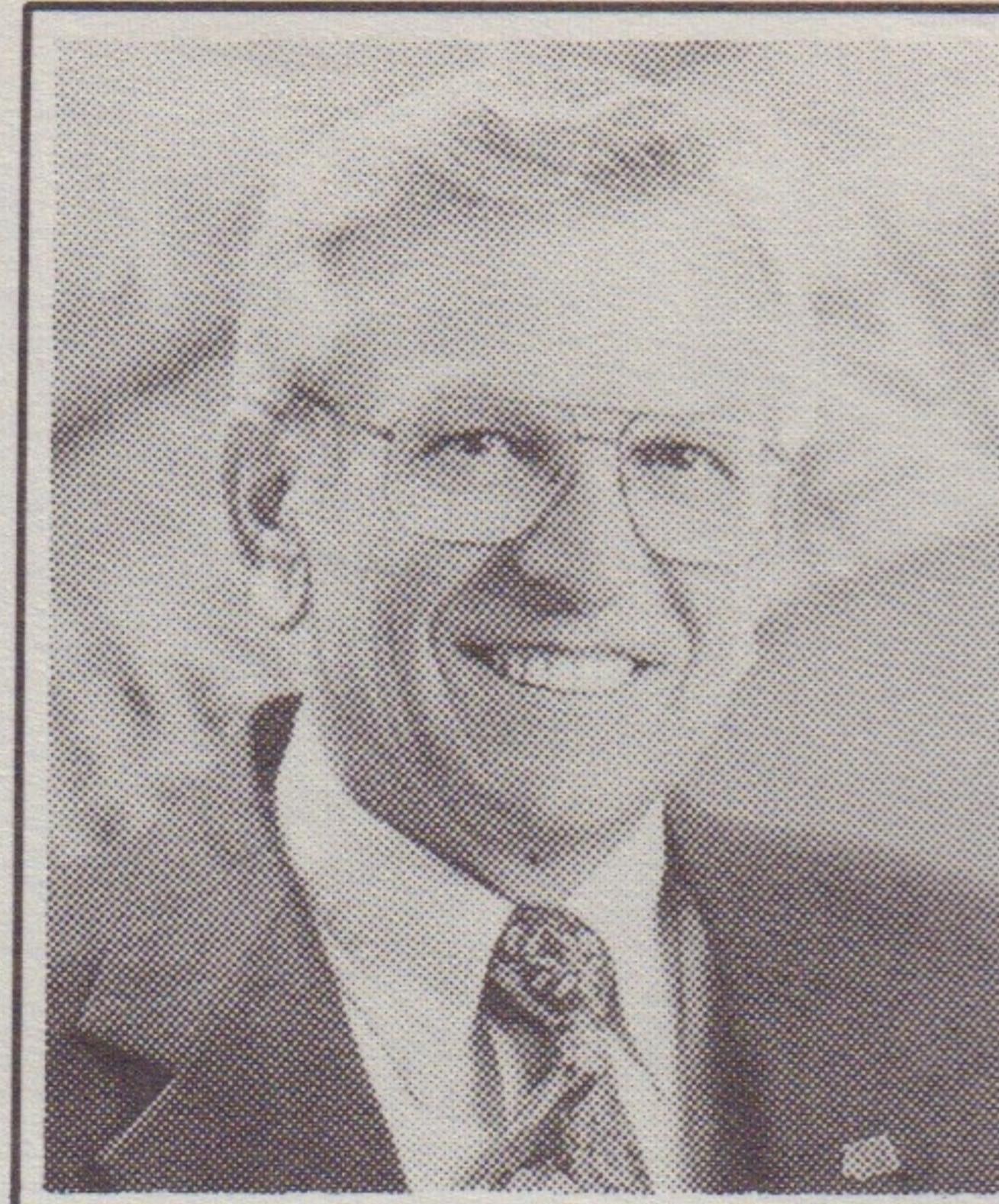
In 1982, he as an author of Mobilizing the Campus for Retention: An Innovative Quality of Life Model, a book that describes the hallmarks and characteristics of a successful, dynamic, high quality campus, and discusses a variety of strategies, assumptions, and conditions that can serve as underpinnings for organizing and guiding the campus renewal process.

As Executive Director of the ACT National Center for the Advancement of Educational Practices from 1979 to 1984, Dr. Noel directed the following national studies: National Survey of Academic Advising (1982), Campus Services for Underprepared Students (1981), Adult recruitment Practices (1981), Campus Organization for Improved Student Retention (1981), Attracting and Retaining Adult Learners (1980).

Lee Noel has conducted over 100 national conferences attended by 12,000 college administrators and faculty from 1,800 campuses. He has served as Guest Lecturer/Keynote Speaker at more than 100 national educational meetings, and has provided retention and advising consultations to more than 300 institutions.

He received a B. S. from Illinois State University and M.S. from the University of Illinois. In 1969, he received a Ph.D. from Northwestern University.

Dr. Noel, his wife Mary, and their four children reside in Iowa City, Iowa.



SPEAKER FOR COMMISSION ON ADMINISTRATION

Interest Group Presidents

Dr. Sanley J. Spanbauer

Stanley J. Spanbauer has had a long standing commitment to education and efforts to stay on its leading edge. As President of the National Quality Academy, an educational affiliate of Noel*Levitz, Dr. Spanbauer has been a consultant and trainer of Total Quality Management to colleges and other organizations in the U.S. and abroad.

From 1982 until 1993, Dr. Spanbauer served as the President of Fox Valley Technical College. Prior to that, he held a variety of teaching and administrative positions at the university and technical community college levels.

Dr. Spanbauer has been an innovator during all of his career, introducing to FVTC such concepts as competency-based education, open-entry/exit systems, flexible year-round education, broad-based computer literacy programs, automated office systems, and computer-based education. He spearheaded the college's movement in economic development initiatives by working with private sector groups to create one of the first technical research parks attached to a two-year college. This involvement in economic development led to the evolution of the quality improvement process at the College. Under his leadership, the College became the first public school in the country to adopt a continuous quality improvement process which encompasses all aspects of the system.

Dr. Spanbauer is a charter member and vice-president of the newly organized Continuous Quality Improvement Network for Technical/Community Colleges. He is also the author of several articles and books on TQM including *Quality First in Education... Why Not?* and *A Quality System for Education*. Dr. Spanbauer has been featured at several national and international conferences on TQM and has appeared on national television.

Dr. Spanbauer earned a Ph.D. from the University of Wisconsin-Madison. He also holds an Educational Specialist Degree from the University of Wisconsin-Stout, and a Bachelor of Science in Education degree and a Master's in Guidance and Counseling from the University of Wisconsin-Oshkosh.

PARTIAL LIST OF DOOR PRIZES TO BE GIVEN AWAY DURING SECOND GENERAL SESSION

2 night stay at the Marriot at Point Clear, Machine Shop Made Chess Set, Welding Shop made Charcoal Grill, Cut Crystal Vase, Briefcase, limited edition prints, ceiling fan, wooden porch swing, Char-broiler Grill, TV/VCR stand, Amethyst pendant, 2 free weekends (Sat. Night) at the outlet shopping mall at Boaz, Black and decker cordless screwdriver, and some T-shirt/mug sets from various schools.